

# Local 1's 5-Point Plan

## Protecting our families and our communities



**Local 1 has developed a 5-point plan to keep our union strong through these difficult and rapidly changing times:**

- 1. Protecting our members and families is the top priority:** Anyone who is sick, or is self-quarantined, should not have to come into work.
- 2.** If you choose to work your employer **MUST** provide the proper cleaning and safety equipment.
- 3.** Through its collective bargaining power and relationships, Local 1 is fighting for employers to continue to pay healthcare premiums **for all sick, quarantined and laid-off workers and that workers are given an additional 2 weeks paid sick leave.** As this moment demonstrates, paid time off and access to healthcare are crucial public health necessities that prevent the spread of illness and help working people provide for their families with stability.
- 4. Local 1 is also allocating significant resources to assist members in navigating the process to apply for unemployment insurance.** Local 1's bond with members and your communities extends beyond the workplace, to their right to social justice support in times of crisis. In unprecedented times this bond will only be strengthened by and through our commitment to the wellbeing of Local 1 members and your neighborhoods. If you have been laid off or had hours reduced please call the MRC at 877-233-8880 to connect with our new Unemployment Resource Center.
- 5.** Local 1 is on the front lines of **making sure any federal assistance plan includes all working families, no matter our background, where we work or the color of our skin.** It's Local 1 members, not wealthy special interests and CEOs, who are on the frontline of this crisis. **This means economic security for all working people,** including covering wages of franchise employees, contracted workers, and tipped workers at \$15 per hour and direct cash relief that matches the scale of the problem. Federal relief of any industry must **#ProtectAllWorkers** and their healthcare.
  - **PROGRESS:** Hardworking people who are doing the essential work to keep our economy going stood together and urged members of Congress to include all families in the federal bailout, **won billions of dollars in federal assistance for working families. But there is more work to do**
  - **Winning our next fight.** Now, through the fourth Coronavirus stimulus package being contemplated by Congress, we have an opportunity to **transform public gratitude into legislation** that will protect and empower members and ALL essential workers.

This support includes:

- Keeping essential workers on the payroll.
- Essential pay for essential work
- PPE

