MISSION STATEMENT

SEIU Local 1 is committed to improving the lives of its members and all working people by winning real economic justice and standing at the forefront of the fight for immigrant, racial, and environmental justice. We do that by engaging, educating, and empowering members like you to lead on Local 1’s strategic priorities by providing the appropriate tools to succeed as leaders and help create a transformative union where members are invested in building a broader social movement.

JUSTICE IN EVERY CITY!

“SEIU Local 1 is on the move, creating a movement for social justice, economic justice and racial justice in every city across the local.”

Pam Owens Moore, Detroit Janitor

IMPORTANT CONTACT INFORMATION

If you have any questions for your union please call the Member Resource Center: (877) 233-8880

Organizer

Phone

Your Steward

Quarterly membership meetings held first Saturday of March, June, September (except when it conflicts with Labor Day weekend) and December.

One of the best ways to receive your union updates is by following SEIU Local 1 online. Check us out at our website, www.seiu1.org, and follow us on social media!

facebook.com/SEIUlocal1 twitter.com/SEIUlocal1 @SEIU.LOCAL1 www.seiu1.org
It is my honor and privilege to welcome you into SEIU Local 1. SEIU Local 1 is at the forefront of fighting for a better future for working families and justice for all. Together we will continue to raise standards and wages and beat back anti-worker attacks. Once again, I would like to congratulate you and remind you that it is now your responsibility to help lead our efforts in building a more just society! I look forward to meeting you in person at our meetings, rallies, and other events.

Tom Balanoff
President

Laura Garza
Secretary-Treasurer

Lonnell Saffold
Recording Secretary

52 Executive Board members

Congratulations! You have joined together with thousands of janitors, security officers, food service workers, higher education faculty and others across six states and 11 cities in the Midwest as a member of Service Employees International Union Local 1. You have also joined over 2 million members of SEIU nationwide. This booklet will give you a brief glimpse into our work, our membership and what you can expect as a member of Local 1. We hope that as you continue in your journey as a member of Local 1, you learn more, become empowered and lead us as we become a 21st century union.

Susana Perisic, Chicago Janitor
WHO IS SEIU LOCAL 1?

Service Employees International Union Local 1 unites 50,000 workers throughout the Midwest including janitors, security officers, higher education faculty, food service workers, and others. Local 1 is the founding Local of Service Employees International Union and was started in Chicago in 1904 by residential maintenance workers. Throughout our long history we have fought together to raise and maintain standards for janitors, security officers and other property service workers.

EVERYONE WANTS TO JOIN!

“Airport workers like me at Chicago O’Hare International Airport are fighting to join SEIU Local 1 because we know with a union we’ll have higher wages, better benefits, and a voice on the job! Because of the support of SEIU Local 1 members, 8,000 of my coworkers and I are now closer to a better future with real wage increases and job security. Local 1 was with us every step of the way and we cannot wait to be part of Local 1. We all know in our union, we are stronger!”

Oliwia Pac, Chicago O’Hare Airport Wheelchair Attendant

YOU HAVE A VOICE!

“Our union helps us have a voice on the job. Without our union, anything can happen.”

Eugene Hubbard, St. Louis Janitor
SEIU Local 1 represents 50,000 janitors, security officers, doorstaff, residential engineers, sports and entertainment vendors, higher education faculty, public sector employees, and more in 11 cities and six states across the Midwest. By coming together on the job, Local 1 members win higher wages, better benefits, and stronger retirement plans for themselves and their coworkers!

AFFORDABLE HEALTHCARE

“As a union member, I have access to better and more affordable health care.”

Jose Bernal, Chicago Janitor

STRENGTH IN NUMBERS

“When we fight, we win! Every time we come together for a contract campaign we get higher wages and better benefits. There is strength in numbers.”

Paula Henriquez, Chicago Public Schools Custodian
WHAT IS THE UNION DIFFERENCE?

Unions do more than just bring together workers for a voice on the job—joining together brings tangible, life changing benefits to union members like you. Benefits like a secure retirement, paid leave, healthcare and better pay are clearly higher for union members than nonunion members. Check out these stats!

<table>
<thead>
<tr>
<th>BENEFITS</th>
<th>UNION</th>
<th>NONUNION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Working families have the power, not the boss</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Workers enjoy guaranteed annual raises</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Workers build power to win a stronger contract</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Working families have access to member discounts and benefits</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Workers have a voice and a vote on contracts and union elections</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Working families can join together to build strength through political action</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Workers have voice on the job about working conditions and other issues</td>
<td>Yes</td>
<td>No</td>
</tr>
</tbody>
</table>

“The union has made all the difference in my life. It’s through our union contract that we win and protect our good wages and benefits, and build power at work.”

Sandra Ellington, Cleveland Janitor

UNION STRONG!

“If we don’t keep our union strong, our bosses can do whatever they want to us.”

Vanessa Coleman, Kansas City Concessions Worker
**MEMBER WELCOME PACKET**

"While health care costs keep going up, being a union member means mine have stayed low."

Sherri Jordan, Chicago Janitor

**HIGHER WAGES**

The median weekly earnings of union workers are **28 percent more** than nonunion workers. (Average of $6,000 less per year).

**HEALTHCARE BENEFITS**

About **92% of union members** have health insurance compared to **68%** of nonunion employees, and are **24% more likely to have healthcare benefits**.

Union members are far more likely than non-union workers to have **vision, dental, and prescription coverage**. Union members also, on average, pay lower premiums.

**SECURE RETIREMENT**

77 percent union members vs. 20 percent nonmembers **have a pension**.

Union workers are **59.3 percent more likely** to have a pension.

“Being a Local 1 member is like having an umbrella to protect you from rainy days. The fact that we have benefits, like a pension, is the best part.”

Ewa Miklewicz, Chicago Janitor

**PAID LEAVE**

Union workers are more likely to have paid sick leave and 46 percent receive full pay on sick leave vs. 23 percent for nonunion workers.

More union workers have sick leave than non-union workers.

**PAID VACATION**

Union workers get **28% more days off** on average than nonunion workers.

“While health care costs keep going up, being a union member means mine have stayed low.”

Sherri Jordan, Chicago Janitor
Your monthly dues payment supports EVERYTHING Local 1 does. From negotiations and contract enforcement, to legal action, research and communications, your dues are spent solely on union efforts and actions!

**BUILDING POWER AT WORK:**

What do your monthly dues do for you?

Growing and Strengthening our Union

Representing and Negotiating for Members

Educating the Community and Elected Leaders to Advance Worker Justice

Affiliations with Organizations that Fight for Working Families

Operations

Growing and strengthening our union

Educating the community and elected leaders to advance worker justice

Affiliations with organizations that fight for working families

Together WE RISE

JOIN UP • RISE UP • WIN
A NEW BENEFIT PROGRAM EXCLUSIVELY FOR SEIU MEMBERS!

Take advantage of all of the benefit programs you find on seiumb.com—everything from insurance and credit cards to discounts on travel and everyday items. We’re proud to bring you this assortment of great benefits—at no cost or obligation—just for being an SEIU member! Check them out at seiumb.com!

THE BUYING POWER OF MILLIONS OF SEIU MEMBERS HELPS YOU:

Manage finances better: Get competitive rates on everything from credit cards to personal loans.

Protect your family: Benefit from group rates on a growing portfolio of insurance products

Cut your cost of living: Get special discounts at thousands of stores and favorite merchants.

Travel for less: Enjoy specially negotiated rates and travel programs.

THERE’S NO COST OR OBLIGATION!

Get started today by registering at seiumb.com. Keep coming back to see the new benefits we’re adding. You can also sign up for email communications from us to be the first to know when new benefits are added.
My name is Teresa Sanchez, and I work as a security officer in Chicago. I give to the SEIU Local 1 Committee on Political Education (COPE) because I want to build a better life for myself, my family and my community. COPE helps us win higher wages, more job security and higher standards. It makes sure working people like me have a voice in the political process!

COPE is how working people hold elected officials accountable, and fight for better laws that protect working men and women like me and you in the Midwest. Because member dues cannot be used for political action, we need COPE.

Over the years, our COPE dollars have been put to good use, fighting for things like:

- Extended unemployment benefits
- Better overtime laws
- Protecting Medicare, Medicaid and Social Security
- Raising the minimum wage in places like Chicago, Missouri, and Ohio
- And so much more!

Consider donating to COPE today, like I do, so that working people can use our influence to change our cities, our states and our entire nation, and hold elected officials accountable!

“Workers in the city of Chicago deserve a $15 living wage. Because Chicago belongs to the people. O’Hare belongs to the workers that make it work. It doesn’t belong to the billionaire class and their greed.”

Chicago Ald. Carlos Rosa

“The way we keep the middle class strong is by allowing workers to get together and try to get the best wages and benefits they can for their families.”

Missouri Sen. Claire McCaskill

“Chicago must take a stand now to make sure we do not pass on a legacy of worsening conditions and injustice for those who have so much responsibility and who work so hard to keep our airports clean and safe for all travelers.”

Chicago Ald. Roderick T. Sawyer

“Better wages, healthcare, and benefits lift up families and communities—and, as a result, our whole economy. Congratulations and thank you to the newest members of SEIU Local 1!”

Columbus City Councilwoman Elizabeth Brown
WHAT ARE YOUR RIGHTS AT WORK?

The National Labor Relations Act gives you the right to request union representation during investigatory interviews by supervisors, security and managerial staff.

THESE ARE WEINGARTEN RIGHTS

Read this

1) if management questions you for information; and

2) you are concerned that the interview/discussion could lead to your discipline.

You must ask for representation — management won’t remind you.

THIS STATEMENT COULD SAVE YOUR JOB!

This explains that you are exercising your right to refuse to answer questions until you have union representation.

WEINGARTEN RIGHTS

If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I request that my union representative or steward be present at this meeting. Without representation, I choose not to answer any questions.