

## SEIU LOCAL 1 NOMINATION AND CAMPAIGN RULES

- No nomination(s) for any office shall be accepted if made in any manner other than by timely submission of valid nomination petition(s).
- The Election Board has developed an approved nomination petition form, which will be made available to members beginning Thursday, April 27, 2023. These forms can be obtained as follows:
  - By appointment on or after April 27, 2023, from the Secretary-Treasurer's office at the Local 1 office, 111 E. Wacker Dr., Suite 1700, Chicago, Illinois, [eliase@seiu1.org](mailto:eliase@seiu1.org), or by appointment on or after April 27, 2023, from any of the Local 1 Offices outside of Illinois; or
  - By overnight mail (at Local 1's expense) directly from our mail house, by contacting Bob Walsh at Sommers & Fahrenbach at (773) 478-3033, on or after Tuesday, April 27, 2023.

Members are strongly encouraged to utilize the approved nomination petition form for nominations. If a different form is used, to be valid under these rules and accepted, it must contain all of the following information:

- The following statement must be printed on at least one side of each page of the petition: "The undersigned members in good standing of Local 1 hereby nominate the following Local 1 member(s) in good standing for election as officer(s) for the term beginning September 2023 and ending September 2026."
  - The name of the member(s) being nominated and the position(s) for which they are being nominated. This must be printed on at least one side of each page of the petition.
  - Each signature line must contain all of the following: (1) Printed first and last name of the member; (2) signature of the member; and (3) the last four digits of the member's social security number.
  - If the petition contains multiple candidates, it must indicate on at least one side of each page of the petition (1) whether the candidates intend to run as a slate or individually; and (2) if the candidates intend to run as a slate, the name of the slate.
- Two or more candidates may run as a slate. If the candidates intend to run as a slate, they must clearly state that intention, and must indicate the chosen name of their slate on each petition form.
  - Only members in good standing shall have the right to be candidates for office or to sign a petition for the candidate(s) of their choice.
  - Candidates may only appear once on the ballot. This means that candidates cannot seek more than one office, cannot run on more than one slate, and cannot run individually in addition to running on a slate. If a candidate is successfully nominated for more than one office or on more than one slate, he/she will be notified by the Election Board of that fact and must decline the nomination(s) to all but one office/slate prior to June 20, 2023.
  - Beginning Thursday, April 27, 2023, copies of a list of Local 1 members' job sites (this will not include a membership list) will be made available to members, upon request, from the Secretary-

Treasurer's office at the Local 1 office, 111 E. Wacker Dr., Suite 1700, Chicago, Illinois, [eliase@seiu1.org](mailto:eliase@seiu1.org) or from any of the Local 1 Offices outside of Illinois.

- Federal law prohibits individuals convicted of certain felonies from becoming union officers. Members who have been convicted of those crimes set forth in Section 504 of the Labor-Management Reporting and Disclosure Act (29 USC § 504) are ineligible to run for office.
- Nomination of a candidate for President, Secretary-Treasurer, Executive Vice President, Vice President, Recording Secretary and At-Large Executive Board members must be supported by a petition signed by a minimum of two percent (2%) of the members of the Union in good standing. *The number of signatures required satisfying that minimum shall be at least 697, which is the average number of members for whom per capita tax was paid to the SEIU during the twelve (12) month period January 1 through December 31, 2022.*
- Nomination of a candidate for Executive Board for a particular city must be supported by a petition signed either by a minimum of two percent (2%) of the members of the Union in good standing from that city **or** fifty (50) members in good standing from that city, whichever is more. Where the current membership in a specific city is below 75 members, Local 1 members seeking nomination to those city-specific offices must obtain the signature of 25 members or 2% of the membership from that specific city, whichever is more.

The number of valid signatures required satisfying that minimum for each city shall be at least:

Akron:	50
Chicago:	548
Cincinnati:	50
Cleveland:	50
Columbus:	50
Detroit:	50
Indianapolis:	25
Kansas City:	50
Milwaukee:	50
St. Louis:	56
Toledo:	50

- Petitions on behalf of any candidate must be submitted to the Secretary-Treasurer at the Local 1 office, 111 E. Wacker Dr., Suite 1700, Chicago, Illinois 60601. Hand delivered petitions must be received by 5:00pm, Friday, June 9, 2023. Any petitions that are submitted via U.S. Mail shall be mailed via certified mail, return receipt requested, and shall be postmarked no later than June 9, 2023.
- On or before June 20, 2023, the Election Board will publish on the Local 1 website the list of candidates who have filed petitions accompanied by the requisite number of signatures for nomination, the positions for which they have been nominated, and any slate affiliation.
- Challenges to the validity or sufficiency of a petition or eligibility of a candidate are governed by Article X, Section 2, of the Local 1 Constitution and Bylaws and must be submitted by June 30, 2023. Challenges should be addressed to the Local 1 Election Board at 111 E. Wacker Dr., Suite 1700, Chicago, IL 60601, and must be either hand delivered to that office by 5:00 pm on June 30, 2023, or mailed via certified mail, return receipt requested, postmarked on or before June 30,

2023. Challenges shall include all relevant evidence in support of the challenge.

- Federal law provides that candidates must be treated equally regarding the opportunity to campaign and that all members may support the candidate(s) of their choice without being subject to penalty, discipline, or reprisal of any kind.
- Dues money cannot be used to promote any candidate.
- No candidate or prospective candidate for any office or supporter of a candidate may solicit or accept financial support or any other direct or indirect support of any kind from any non-member of Local 1. This also means that non-Local 1 members cannot volunteer to work for candidates' campaigns, even on their own time.
- Federal law prohibits the use of any Union or employer funds or other resources to promote the candidacy of any person(s) in a Union officer election. This prohibition applies to cash, facilities, equipment, vehicles, office supplies, data etc. of Local 1 and any other union, and of any employers whether or not the employer employs Local 1 members.
  - Union newspapers and similar publications cannot be used to support a particular candidate or slate of candidates.
  - Union printing, photocopying and similar facilities and/or equipment cannot be used to print campaign literature for any candidate(s), except on such terms as are offered equally to all candidates.
  - Union, employer and non-member funds cannot be used for advertisements in newspapers.
  - Union halls cannot be used for campaign speeches or events, unless available equally to all candidates.
  - Union computers, union e-mail accounts and union computer conferencing accounts cannot be used for campaigning.
  - Union, employer and non-member funds cannot be used to purchase campaign trinkets and paraphernalia such as buttons, pens, etc.
  - The prohibition on the use of employer resources includes gaining access to employer offices or areas that are not also open to other candidates.

Under Federal law, the expenditure of Union funds for notices and factual statements of issues not supporting any candidates, and other expenses necessary for conducting an election, is authorized.

- Union officers and employees may not solicit signatures for nomination petitions or campaign for a candidate or slate of candidates on time paid for by the Union. Vacation time or leave of absence should be taken for campaign work that takes place during normally scheduled work hours. Such absences by Union officers and employees must be documented in writing and made available to the Election Board if requested.
- The distribution of campaign literature shall be done at the expense of the candidate(s) and by arrangements made between Local 1 and an outside mail house for use of the membership list. Membership lists and data will only be supplied to the third-party mail house for this purpose. Candidates interested in making arrangements for the mailing of campaign materials to the Local 1 membership should contact Bob Walsh at Sommers & Fahrenbach at (773) 478-3033 for that

purpose. Costs associated with the mailing must be remitted to the mail house by the candidate(s) in advance of mailing.

- Local 1 will distribute one (1) campaign communication consisting of 500 words or less to its membership via e-mail by any candidate who has successfully been nominated for a contested position. Candidates will not be charged any fee to participate in the email distribution. The email distribution will occur between August 25-30, 2023, as determined by the Election Board. The email communication is limited to those members for whom the Union has a valid email address on file. Submissions for this purpose must be made to the Election Board at 111 E. Wacker Dr., Suite 1700, Chicago, IL 60601, via hand delivery no later than 5:00pm on August 24, 2023, or mailed via certified mail, return receipt requested, postmarked on or before August 24, 2023. Communications exceeding 500 words or containing other media (e.g., photos) will be rejected in their entirety. Candidates may inspect, but not copy, the email list once in the presence of the Secretary/Treasurer or his/her designee.
- Each candidate may inspect the Local 1 membership list once within 30 days prior to the date of the election in the presence of the Secretary/Treasurer or his/her designee. No candidate is entitled to make or receive a copy of the membership list, but may take notes regarding the list.
- If, following the nominations period, it is determined that more than one candidate has been successfully nominated for any office, a mail ballot election between the eligible candidates will be conducted by the American Arbitration Association in September 2023. Ballots will be mailed on September 7, 2023, and must be returned by 5:00pm on September 28, 2023. Ballots will be counted and the election certified on September 29, 2023. Members shall vote for individual candidates, but each candidate's slate affiliation, if any will be shown on the ballot. The Election Board shall design the ballot in consultation with the AAA. If, following the nominations period, there are no contested positions for any office, the successful nominees will be elected by acclamation at Local 1's membership meetings on September 16, 2023.
- Candidates and members with questions about the nomination procedures should contact a member of the Election Board. Any violation of these rules should be reported promptly to the Election Board so that corrective action can be taken, if necessary.
- The above rules are not all inclusive. Additional election rules or clarification can be found in Local 1's Constitution and By-Laws and may be issued by the Local 1 Election Board as needed during the nomination and election period.

**Local 1 Election Board**  
***Michele Cotrupe, Chairperson***  
***(312) 233-8719***  
***Tim Cospers***  
***Rafael Alvarado***

***111 E. Wacker Dr., Suite 1700***  
***Chicago, IL 60601***